

Everyone is born with natural abilities or unique talents. Natural abilities are not influenced by education or experience, they are just there to be harnessed and developed. By the age of 14 your natural abilities have matured enough to be defined and measured.

## The Testing Process

Natural Abilities Specialist use the Highlands Ability Battery, the gold standard in natural ability testing. This unique testing process is backed by 80 years of research and has been used by hundreds of thousand students, adults and corporations around the world.

The test is a series of 19 exercises that measure and define your natural abilities. You are put under time pressure to complete a variety of different task, each one designed to test a specific ability.

This is unlike any test you have taken before. There are no grades, and no good or bad results, only an accurate insight to who you are, how you think ,and how you process information

The test takes 3 hours and can be done in your home, at work, or in the testing centre. When completed you will receive a detailed 33 page report describing your unique natural abilities.

After you review your report you will schedule a 2 hour counselling session with one of our highly trained counsellors. They will discuss your abilities in detail, and relate them to your career path and your overall life.

This process is the foundation for developing a long term career and happiness strategy

This was absolutely one of the most amazing processes I have ever gone through. It has taught me how to be a more effective leader and to understand my strengths and weaknesses.

Corporate Executive

When I took the Highlands Ability Battery™, it was as though someone who really knew me had looked inside to see what was driving me. They were able to translate what I was experiencing into words that made the picture clear. What they were seeing was the fire inside me and what fed the fire and what suffocated it.

Mel Rosche

The Ability Battery was so accurate. The two-hour session with the Natural Ability Counsellor was very helpful in analyzing the results...it gave me more insight into specific career options and gave me career advice and career guidance I need to evaluate.

participant, Cisco Systems Program

#### 100% SATISFACTION GUARANTEE!

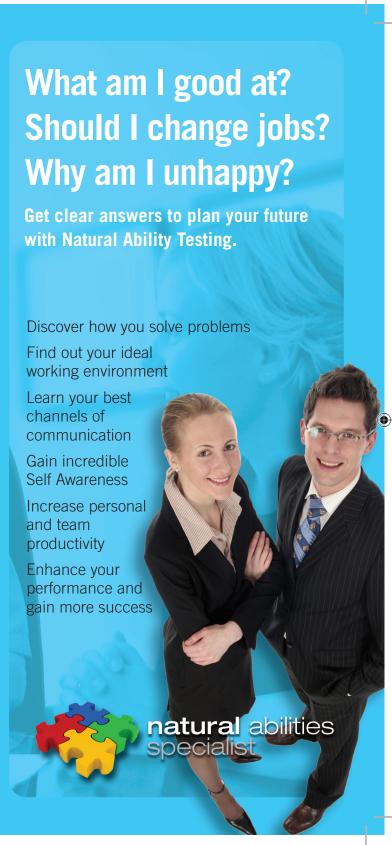
Call or e-mail now to unlock your hidden talents.

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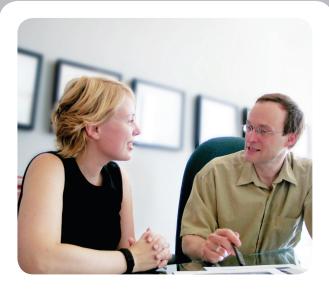
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### When you need a career change

Sometimes our professions or jobs cause problems that affect not only our working hours but our personal lives.

The need to consider a career change is often manifested in job burnout and job stress.

To find a cure for a work-related problem, you need to identify the symptoms and the cause.

Here are only some of the possible signs or causes:

- Overwork: working late or on weekends, taking work home, postponing vacations
- Rumours or reports of impending layoffs or reassignments
- Recognition that you're in the wrong career
- Conflict with your boss or co-workers
- Continuing lack of interest in your work
- Reluctance to face the new workday
- Feeling ill, sick in the stomach, or constant headaches

#### Factors to consider in a career change

If the symptoms, signs or causes become severe enough, you have probably reached a Turning Point in your life and may need to consider a career change.

A career change should not be made lightly, impulsively or without careful consideration of eight separate factors which have been identified by our research as vital to your choice of careers:

- Your hard-wired or natural abilities
- Your skills
- Your personal style (how you relate to others)
- Your interests
- Your values
- Your goals
- · Your family background
- Where You are in your Career Development cycle



# Did You Know?

Natural Abilities Specialist has perfected a process which will help you integrate all these factors into one strong and positive Personal Vision. Beginning with the Highlands

Ability Battery and ending in a two-hour live consultation with a counsellor, we can help you through a career change or adjustment that will bring fulfilment and satisfaction.

Upon completion of the Natural Abilities Specialist process you will:

- Apply your knowledge of abilities to your career
- Improve your communication skills
- Increase personal & team productivity
- Learn to adjust to differences in work environments
- Be more effective managing projects, objectives & time lines
- Enhance your performance and gain more success
- Create a personal vision to greater fulfilment in work and leisure

"Each of us is born with the talents to be remarkable at something; the secret is to identify those talents or natural abilities through reliable abilities assessment; and then learn how to use them."

